

Exhibit A

Salary Schedule

Pauma Valley Community Services District						
Pay Range Salary Schedule - Effective July 1, 2023						
Job Title	hourly min	PVCSD	hourly max	annual min	PVCSD	annual max
General Manager (FLSA Exempt)		-----		\$115,000	-----	\$185,000
Office Manager (FLSA Exempt)		-----		\$52,000	-----	\$85,000
Water Quality Data Tech & Compliance Admin. (30 hr/wk max)	\$23.00	-----	\$30.50	\$35,880	-----	\$47,580
Administrative Assistant	\$24.04	-----	\$30.50	\$50,003	-----	\$63,440
Utility Division Supervisor	\$29.71	-----	\$37.92	\$61,797	-----	\$78,874
Office Clerk	\$15.50	-----	\$18.60	\$32,240	-----	\$38,688
Water/Wastewater Worker II	\$24.44	-----	\$31.20	\$50,835	-----	\$64,896
Water/Wastewater Worker I	\$19.15	-----	\$24.44	\$39,832	-----	\$50,835
Security Division Supervisor	\$23.92	-----	\$31.50	\$49,754	-----	\$65,520
Patrol Officer	\$19.00	-----	\$22.00	\$39,520	-----	\$45,760
Gate Attendant Supervisor	\$17.85	-----	\$22.79	\$37,128	-----	\$47,403
Gate Attendant	\$16.00	-----	\$18.74	\$33,280	-----	\$38,979